

# Kate Lim, RPh., PharmD., BSc.

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## Education

**Doctor of Medicine Candidate (2026)**, Dalhousie University, NS

**Pharmacy Residency**, University of Toronto, ON

**Doctor of Pharmacy**, University of Waterloo, ON

**Bachelor of Science**, University of Waterloo, ON

*Sep 2022 – Present*

*Sep 2021 – Aug 2022*

*Jan 2018 – Aug 2021*

*Sep 2015 – May 2017*

## Relevant Leadership & Financial Experience

**Atlantic Regional Director**, Canadian Federation of Medical Students (CFMS)

*Jul 2024 – Present*

- Led the creation and execution of the first-ever Atlantic Med Games, bringing together medical students from NB, NS, NL, and PEI.
- Managed a 10-person team and secured over \$8,000 in sponsorship funding to support event operations and ensure accessibility.
- Organized the Travel Equity Funds to ensure the funds raised through sponsorship can be maximally used to give back to students to reduce their financial burden in participating in this event.
- Developed and presented a national funding gap for rural clerkship report, initiating collaboration across Canadian medical schools to standardize financial support for students.

**Director of Projects and Partnerships**, Canadian Atlantic Medical Students Association (CAMSA)

*Jul 2024 – Present*

- Raised \$20,000 through new partnerships with NS Health Authority and NB Health Authority to fund scholarships and travel equity grants for Atlantic Canadian medical students.
- Recovered previously unreceived sponsor funds and renewed some partnerships that were scheduled to expire.
- Met with all existing partners to review sponsorship agreements and laid the groundwork for collaboration.
- Oversaw sponsorship strategy to build long-term financial sustainability and expand programming support.
- Several internal projects: 1) Created a tracker for partnership engagements, 2) Formed a Current Partner document where the list of all our existing sponsors and partners is continuously updated.

**VP, Treasurer & Volunteer**, Swimming With a Mission New Brunswick Chapter

*Feb 2024 – Present*

- Revived the chapter post-pandemic, delivering swimming lessons to over 100 children with disabilities through 36 volunteers.
- Oversaw budgeting and grant applications, negotiated facility rates, and processed reimbursements, and maintained accurate financial records.

**Founder & Chair**, Technology in Healthcare Network, Waterloo, ON

*2019 – Present*

- Led a 20-member team to organize Canada's largest pharmacy hackathon with 150+ attendees.
- Raised \$15,000 in sponsorships from industry and academia; managed event budgeting and post-event financial reconciliation.

**President**, AIESEC Waterloo Chapter

*2017*

- Led 50+ members, improved internship sales by 400%, and built five new partnerships.
- Managed finances for regional conferences that hosted > 150 university students and local chapter operations.

**Pharmacy Student**, Hamilton Health Sciences – Palliative Care, Hamilton, ON

*Sep 2019 – Dec 2019*

- Conducted Drug Utilization Evaluation by evaluating current antibiotic use and total expenditure of the hospital.
- Presented the findings of 300% increase in antibiotic utilization cost to the Chief of Physicians and physicians.
- The implementation of antibiogram pocket card with cost and rigorous admission criteria resulted in 50% of reduction in antibiotic cost.

Relevant Work Experiences

**Pharmacist in Ontario & New Brunswick** **Nov 2021 – Present**

- During medical school, I have been working approx. 18 hrs per week as a pharmacist in rural New Brunswick.
- Managed patients’ INR and optimized warfarin doses at the anticoagulation clinic under medical directives.
- Educated risks of HIV and initiated PrEP and PEP workup at a sexual health specialized pharmacy.
- Counselling patients on how to take medication properly and informed them on adverse drug effects.
- Other pharmacists’ responsibilities include identifying and managing drug therapy problems and prescribing/administering injections.

**Medical Advisor, Sanofi, North York, ON** **Sep 2021 – May 2022**

- Developed a strategic deck for Executive VP of Sanofi, supporting a major acquisition decision in the vaccine space. This acquisition further broadened the vaccine R&D pipeline with a first vaccine candidate against acne.
- Managed advisory boards by assisting with budgeting, logistics, expert recruitment and leading the discussion.
- Presented various recent publications relevant to the growth and strategy of the company and translated the knowledge to engage numerous experts in the next few years.

**Pharmacy Benefits Product Specialist, Manulife, Ontario** **Jan 2019 – Apr 2019**

- Top performing pharmacy intern; worked closely with group benefits team.
- Prevented ~\$1 million loss by analyzing critical data on the cost discrepancy between two parties through internal audit and presented to the team for further investigations.
- Determined a drug’s entry to the DrugWatch program to re-negotiate prices with manufacturers by tracking all the new drugs with NOC coming into the market.

**Residence Don, University of Waterloo Residence Life, Waterloo, ON** **Sep 2016 – May 2017**

- Managed 60 students living in residence; always served as a positive role model for all students and staff members, specifically with regards to academics, personal wellness and social conduct.
- Developed, planned, and implemented a minimum of 4 educational and community-building programs within the programming framework of the Office of Residence Life per month.
- Provided opportunities for students to become acquainted with other residents.

CFMS Related Meetings & Conferences Attendances

- |                                                                                  |             |
|----------------------------------------------------------------------------------|-------------|
| • Canadian Medical Student Conference 2025 in Halifax                            | <b>2025</b> |
| • International Congress on Academic Medicine (ICAM) 2025                        | <b>2025</b> |
| • CFMS Winter Board Meeting in Montreal                                          | <b>2025</b> |
| • CFMB Fall Board Meeting in Ottawa                                              | <b>2024</b> |
| • The Canadian Medical Hall of Fame Induction Ceremony in Vancouver              | <b>2024</b> |
| • International Congress on Academic Medicine (ICAM) 2024                        | <b>2024</b> |
| • Canadian Medical Student Conference 2024 in Vancouver                          | <b>2024</b> |
| • Member of the Conference Committee for the Canadian Medical Student Conference | <b>2024</b> |
| • CFMS Summer General Meeting 2024                                               | <b>2024</b> |
| • CFMS Annual General Meeting 2023                                               | <b>2023</b> |